

# Norfolk County Supplementary Regulations

November 25, 1985	Membership	Permanent part-time employees working a minimum of 20 hours per week must become members of the retirement system.
November 25, 1985	Creditable Service	Anyone receiving weekly or monthly salaries or wages for prescribed periods of employment be given creditable service based on actual service rendered, provided that in case of any such employee whose work is found by the board to be seasonal in its nature, the board shall credit as the equivalent of one year of service actual full-time service of not less than 7 months during any one calendar year. <u>REVISED</u> by rule approved August 5, 1991.
November 25, 1985	Membership/Creditable Service	Call fire fighters and special police shall be excluded from membership as of May 29, 1957. Reserve or special police officers, employed prior to May 27, 1957 shall be granted in proportion to the minimum salary paid for a regular permanent fire fighter or a regular permanent police officer in the town affected. (\$4,000 earnings for 1 year service to be used as basis)
November 25, 1985	Creditable Service	One year credit is to be granted for every five years of creditable service for call fire fighters up to a maximum of 5 years of creditable service PROVIDED, that such service as call fire fighters shall only be credited if such call fire fighters were later appointed as a permanent member of the fire department.
November 25, 1985	Membership	Employees compensated on a per diem basis shall not be eligible for membership or creditable service.
November 25, 1985	Buy-Backs	The purchase or buy-back of prior creditable service must be paid in one lump sum.
November 25, 1985	Buy-Backs/Service Credit	A member shall be allowed to buy back time which they earned during their status as a less than half time employee and ineligible for membership, provided that creditable service shall be granted based on actual service rendered.
June 2, 1987	Retirement Board Seal	Board authorized to use a retirement board seal on all official documents.
August 5, 1991	Creditable Service	All members of the retirement system who are employed in a position which is a "scheduled" twenty hour or more per week position are entitled to full time creditable service.
August 23, 2005		The Norfolk County Retirement Board has determined that is necessary and in the

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best interests of its active and retired members, beneficiaries and survivors to grant access to the name, address, telephone numbers and/or social security numbers of these of these individuals for the sole and limited purpose of assisting in the proper administration of M.G.L. c. 32 and M.G.L. c. 32B and the issuance of monthly benefits allowance. The Board recognizes the need to protect the privacy of its active and retired members, beneficiaries and survivors and to that end will only allow access to personal information to the treasurers, directors, human resources departments, data processing/information technology departments, and benefit coordinators of the member units of the Norfolk County Retirement System.

All other requests for the addresses or other personal information on the active and retired members, beneficiaries and survivors will be evaluated on a case-by-case basis and this supplemental regulation may be amended, from time to time, subject to PERAC's approval, to address the needs of members, beneficiaries and survivors of the Norfolk County Retirement System.